



Wednesday, 6 June 2018

## **EMPLOYMENT COMMITTEE**

A meeting of **Employment Committee** will be held on

**Thursday, 14 June 2018**

commencing at **2.00 pm**

The meeting will be held in the Board Room, Town Hall, Castle Circus, Torquay  
TQ1 3DR

### **Members of the Committee**

Councillor Tyerman (Chairman)

Councillor Darling (S)

Councillor Thomas (D)

Councillor Thomas (J)

Councillor Mills

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**Our vision is for a cleaner, safer, prosperous Bay**

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For information relating to this meeting or to request a copy in another format or language please contact:

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# EMPLOYMENT COMMITTEE AGENDA

## 1. **Apologies**

To receive apologies for absence, including notifications of any changes to the membership of the Committee.

## 2. **Declarations of interest**

- (a) To receive declarations of non pecuniary interests in respect of items on this agenda

**For reference:** Having declared their non pecuniary interest members may remain in the meeting and speak and, vote on the matter in question. A completed disclosure of interests form should be returned to the Clerk before the conclusion of the meeting.

- (b) To receive declarations of disclosable pecuniary interests in respect of items on this agenda

**For reference:** Where a Member has a disclosable pecuniary interest he/she must leave the meeting during consideration of the item. However, the Member may remain in the meeting to make representations, answer questions or give evidence if the public have a right to do so, but having done so the Member must then immediately leave the meeting, may not vote and must not improperly seek to influence the outcome of the matter. A completed disclosure of interests form should be returned to the Clerk before the conclusion of the meeting.

**(Please Note:** If Members and Officers wish to seek advice on any potential interests they may have, they should contact Governance Support or Legal Services prior to the meeting.)

## 3. **Minutes**

To confirm as a correct record the Minutes of the meetings of the Committee held on 3 May 2018 and 21 May 2018.

(Pages 3 - 4)

## 4. **Urgent items**

To consider any other items that the Chairman decides are urgent.

## 5. **Exclusion of the Press and Public**

To consider passing a resolution to exclude the press and public from the meeting prior to consideration of the following item on the agenda on the grounds that exempt information (as defined by the Local Government (Access to Information) Act, 1985) is likely to be disclosed.

## 6. **Report from Human Resources Manager**

To consider the submitted exempt report.

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## Minutes of the Employment Committee

3 May 2018

-: Present :-

Councillor Tyerman (Chairman)

Councillors Lewis (C) and Robson

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### 43. Apologies

Apologies were received from Councillor Darling (S) and Councillor Mills. It was reported that the membership of the Committee had been amended for this meeting by including Councillor Robson instead of Councillor Thomas (J).

### 44. Declarations of interest

Anne-Marie Bond and Steve Parrock declared a pecuniary interest in respect of Minute 46.

### 45. Minutes

The Minutes of the meeting held on 18 April 2018 were agreed as a correct record.

### 46. Urgent items

The Committee considered the item in Minute 48, and not included on the agenda, the Chairman being of the opinion that it was urgent by reason of special circumstances i.e. the matter having arisen since the agenda was prepared and it was unreasonable to delay a decision until the next meeting.

### 47. Pay Policy

Following detailed consideration of the report submitted from South West Councils, it was unanimously agreed that there should be no changes to the Council's Pay Policy, or the application of the same.

### 48. SLT Re-Structure

The Chief Executive presented a revised structure which recognised that additional capacity was required for Planning and Place shaping.

The revised structure was approved and the committee provided advice with regards to the proposed seniority of several posts.

Chairman/woman



## Minutes of the Employment Committee

21 May 2018

-: Present :-

Councillor Tyerman (Chairman)

Councillors Darling (S), Lewis (C) and Thomas (D)

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### 49. Election of a Chairman

Councillor Tyerman was elected Chairman for the 2018/2019 Municipal Year.

(Councillor Tyerman in the Chair)

### 50. Apologies

Apologies were received from Councillor Mills.

### 51. Urgent items

The Committee considered the item in Minute 5, and not included on the agenda, the Chairman being of the opinion that it was urgent by reason of special circumstances i.e. the matter having arisen since the agenda was prepared and it was unreasonable to delay a decision until the next meeting.

### 52. Report from Monitoring Officer

The decision in respect of this report is restricted due to exempt information contained within the decision.

### 53. Report from Human Resources

The Committee considered the submitted exempt report and requested a further Employment Committee be arranged.

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Chairman/woman

By virtue of paragraph(s) 1 of Part 1 of Schedule 12A  
of the Local Government Act 1972.

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